



Embedded in Life
An IXYS Company

Zilog Environmental, Health and Safety Policy

Zilog Authorized Distribution

Zilog Environmental, Health and Safety Policy

Zilog's mission is to create superior value for our stakeholders. The health and safety of our employees, and the proper care of our environment based on the defined scope of the environmental management system are of paramount importance. Zilog's concern for them is not only good corporate citizenship, it's also good business. Zilog is committed to a continually improving Environmental, Health and Safety Management System. Strict compliance with applicable EHS regulations is considered a minimal standard – neither production goals nor financial objectives shall excuse noncompliance.

The core values of Zilog's EHS Management System are to:

- Create, maintain and promote a safe and healthful workplace for all employees.
- Comply with the intent as well as the letter of all applicable EHS regulations at the Federal, State, local levels, and other requirements to which Zilog subscribes.
- Set EHS goals and objectives and measure progress toward them.
- Promote a respect for the environment among employees.
- Conserve resources and minimize waste by reducing, reusing, and recycling.
- Integrate EHS considerations into business planning, decision making, and daily activities.
- Provide the resources and training to carry out this policy.
- Prevent accidents and minimize environmental impact.
- Communicate our EHS performance.
- Respond to the concerns of the communities in which we do business.
- Support EHS public policy development.
- Encourage our contractors and suppliers to adopt EHS standards similar to our own.
- Exchange EHS knowledge and technology.

These core values build on our tradition of quality, innovation, and continual improvement.

Alan Shaw
Vice President of Operations
Zilog, Inc.